

**W. Scott Gibbs**  
**Associate Director for Security and Facilities Operations (Acting)**  
**Los Alamos National Laboratory**

Scott Gibbs was named acting associate director for Security and Facilities Operations in October 2004 and continues to serve as the laboratory's senior security officer. The new directorate is responsible for the laboratory's Security programs and all facility management work. The lab's three major subcontractors: KSL, Protection Technology Los Alamos and Los Alamos Fire Department, are also managed by this directorate.

Gibbs had served as acting director of operations from July through October 2004 and performed the analysis that resulted in separating that directorate into two distinct directorates. Operations had grown to about 2,500 University of California staff and 2,250 direct subcontractors with a total budget in excess of \$1 billion. His recommendations were accepted by the laboratory director in October and implemented by the University of California in November.

Gibbs joined the laboratory in 1985 as a technical staff member in Materials Technology: Metallurgy (MST-6), and has held a variety of assignments since that time, including program manager for uranium processing and storage, scientific and technical adviser for Nuclear Materials and Stockpile Management Programs, program director for Materials and Manufacturing in the Nuclear Weapons Program and deputy associate director for Operations. In 1992 Gibbs was extensively involved in Complex 21, the Department of Energy's initiative to reconfigure the entire nuclear weapons complex. He spent the next eight years focused on nuclear materials issues. He became Security and Safeguards Division leader in January 2003.

In 1985, Gibbs served in a change-of-station assignment from the laboratory's Industrial Partnership Center to the Office of Technology Transfer at the Department of Energy in Washington, D.C. where he led the development of an \$8 million small business assistance program that used the expertise of the three nuclear weapons laboratories and two of the production plants. He served as the first program manager until a federal employee could be selected.

Before joining Los Alamos, Gibbs was employed at the Department of Energy's Kansas City Plant. He also worked for five years at Kansas Power and Light and as an engineer with Bendix' Kansas City Division for two years. He taught an introductory course in materials characterization at the University of New Mexico's Los Alamos campus in 1986 and 1988.

Gibbs holds a bachelor's degree in mechanical engineering from the University of Kansas and a master's degree in metallurgical engineering from the Colorado School of Mines.





Los Alamos National Laboratory is operated by the University of California for the  
U.S. Department of Energy's National Nuclear Security Administration